HURON VALLEY SCHOOLS ATHLETIC CODE OF CONDUCT





INTEGRITY - SPORTSMANSHIP - LEADERSHIP

EDUCATIONAL ATHLETICS - HURON VALLEY SCHOOLS

Athletic Department's Mission Statement

Huron Valley Schools' Athletic Department supports competition in educational athletics and promotes the development of character.

Statement of Philosophy

Huron Valley Schools believes that educational athletics are an integral part of the total educational program. Competition in educational athletics provides our student athletes experiences beyond the academic curriculum. Success in educational athletics is measured qualitatively – through the total experience for our student athletes – not quantitatively – by wins and losses. Success is measured by the development of character, and the essential elements of character are embodied in the tenets of sportsmanship, leadership, teamwork, responsibility, dedication and professionalism. Participation in educational athletics is a privilege, not a right. Participation is reserved for our student athletes who demonstrate a commitment to academics and the tenets of character. Working collaboratively coaches, administrators and parents will serve as a valuable asset in the development of our student athletes. This combined support of the Athletic Department's mission is critical to helping our students reach their academic and athletic goals.

Student Athletes' Code of Conduct

The rules and procedures listed in the Code of Conduct apply to all of our student athletes. Student athletes are expected to adhere to the rules and procedures year round, including off-season and vacation periods. Violations of the Code of Conduct will result in disciplinary consequences, including suspension or expulsion from participation in educational athletics. The rules and procedures listed in the Code of Conduct do not supersede or modify the Huron Valley Schools' Code of Conduct, by which all students are expected to comply. Violations of the Huron Valley Schools' Code of Conduct will result in disciplinary consequences, including suspension or expulsion from participation in educational athletics.

GENERAL INFORMATION

The Huron Valley Schools Athletic Department abides by all rules and regulations of the Michigan High School Athletic Association. The Athletic Code of Conduct is a supplement to the student handbook. The athlete will follow all rules as specified in both handbooks.

ATHLETIC CONFERENCE AFFILIATION

Lakeland and Milford High School are members of Lakes Valley Conference which is composed of the following schools: (Lakeland, Milford, Walled Lake Central, Walled Lake Northern, Walled Lake Western, Waterford Kettering, Waterford Mott, South Lyon and South Lyon East)

For more information regarding the LVC visit http://www.lakesvalleyconference.org/

SPORTS OFFERINGS

The following programs are offered by Huron Valley Schools:

Fall	Winter	Spring
Sideline Cheer	B. Basketball	Baseball
B. Cross Country	G. Basketball	B. Golf
G. Cross Country	B. Bowling	B. Lacrosse
Equestrian	G. Bowling	G. Lacrosse
Football	Competitive Cheer	Soccer
G. Golf	Figure Skating	Softball
Pom Pon	Gymnastics	G. Tennis
G. Soccer	Hockey	B. Track and Field
G. Swim and Dive	Pom Pon	G. Track and Field
B. Tennis	B. Skiing	
Volleyball	G. Skiing	
	B. Snowboardiing	
	G. Snowboarding	
	B. Swim and Dive	
	Wrestling	

District Self- Funded Sports

Self-Funded sports are teams added by Huron Valley Schools in recent years, yet, they are not funded by the school district. Teams/sports that are not sponsored by the MHSAA are 100% responsible for their own funding and seasonal expenses. Teams/sports that are sponsored by the MHSAA are responsible for their own funding and seasonal expenses, except for the head coaches salary.

The following sports are self-funded:

FALL	WINTER	SPRING
Equestrian	Girls JV and Varsity Bowling	Boys JV Golf
Girls JV Golf	Boys JV and Varsity Bowling	Girls JV Tennis
JV and Varsity Pom Pon	Boys Swim and Dive	Girls JV and Varsity Lacrosse
Girls Swim and Dive	G/B's Boarder Cross	Boys JV and Varsity Lacrosse
Freshman Boys Soccer	Figure Skating	Boys Freshman Baseball
Boys JV Tennis	Gymnastics	
Freshman Cheer	JV and Varsity Pom Pon	

FRESHMAN TEAMS

Freshman level teams serve the following purpose:

- 1. To learn the rules of the sport and to develop and refine basic skills
- 2. To help determine the athlete's continued involvement in the sport
- 3. To provide playing time to all participants, at the coaches' discretion.

The freshman teams will consists of as many ninth-graders as the rosters will allow. These teams are for freshmen who have demonstrated intellectual skills, proper attitude, physical skills and sport-specific skills that indicate a potential to be a varsity player. The number of freshmen players may vary from season to season

JUNIOR VARSITY TEAMS

Junior Varsity level teams are formed for the purpose of the following:

- 1. To further develop the skills of the athlete
- 2. To help the athlete adapt to a more intense level of competition
- 3. To help prepare the athlete for the varsity level
- 4. Adapt to an increased emphasis on winning, but not at the same intensity as at the varsity level
- 5. Provide opportunities for playing time as game conditions merit.

The junior varsity teams are composed primarily of sophomores, but freshmen who have the ability to start as J.V. players may also be members of the team. The J.V. player must demonstrate the requisite intellectual skills, proper attitude, physical skills, and sport-specific skills that indicate the potential to be a varsity performer over the next two years. In very rare circumstances, a junior who shows the potential to be a varsity starter or a key contributor as a senior or who is a part-time varsity player may play on the J.V. team. Again, the numbers of players on the J.V. team varies from year to year.

VARSITY TEAMS:

The purpose of the Varsity level team is as follows:

- 1. To develop skills and physical conditioning of the athlete to his/her full potential
- 2. To allow the talented athlete the chance to excel and possibly prepare for college level competition.
- 3. To provide the athlete with a chance to learn to set goals, strive to achieve them and serve as role models for younger athletes
- 4. Understanding that the focus of the varsity program is to win and have fun. To that end, notification will be given by the coach during the preseason to those athletes and their parents who the coach feels will see minimum playing time.

The varsity team shall include but not be limited to juniors and seniors. Freshmen and sophomores who have demonstrated the ability to be starters or key contributors also may be members of the team. Juniors must show the potential to be varsity players over the next two years to be members of the team. The varsity players must show the mental skills, proper attitude, physical skills and sport-specific skills to be starters or essential contributors to the success of the team. As with the freshman and J.V. teams, the number of athletes on a varsity team may vary from year to year.

STUDENT ATHLETE RESPONSIBILITIES

Athletic team membership is an extra-curricular activity for the student. There may be occasions when the athlete will have a conflict of responsibilities. It is suggested that athletes use the prioritized list below when determining their prime responsibility:

- 1. Family responsibilities.
- 2. Academic responsibilities.
- 3. Athletic responsibilities.
- 4. Other school and social responsibilities.

Despite all scheduling efforts by the administration, conflicts will develop between extracurricular activities. If a conflict should arise, it is the athlete's responsibility to report the conflict to their coach. The Athletic Department will do what it can to avoid conflicts.

QUITTING – SWITCHING SPORTS – DUAL PARTICIPATION

Quitting is discouraged. A student-athlete may drop out of a sport only if he/she has personally contacted the coach. Switching from one sport to another after the season has begun is discouraged. If an athlete quits one sport after the season has begun he / she will not be eligible to participate in another sport without the prior consent of both coaches and the athletic director. Participation in two sports during the same season is also discouraged. However, with the written consent of both coaches and the building administrator, a student-athlete may compete on two teams during the same season (for sports teams where squad cuts are involved.)

PARENTS' RESPONSBILITY

Parents must understand that participation in athletics involves, in many cases, strenuous physical activity and physical contact. The school assumes the responsibility to provide most equipment, facilities, and supervision. However, it is the *PARENT'S RESPONSIBILITY* to provide the proper medical coverage to pay for any emergency or medical treatment required due to an injury. The school only has catastrophic medical insurance coverage with a \$25,000.00 deductible through the M.H.S.A.A. Coverage is limited to qualifying athletes who are on the eligibility list and includes limits and additional criteria. * This policy does not cover any out-of-season activities or camps.

* Additional information can be obtained from the <u>MHSAA Handbook</u> under the topic "Catastrophic Insurance", or by contacting the Athletic Department.

ATHLETE'S CODE OF CONDUCT

Not everyone is fortunate enough to have the opportunity to participate in interscholastic athletics. Participation in educational athletics carries with it a tremendous amount of responsibility. It is expected that student athletes will act in a mature, respectful, and responsible manner at all times.

- 1. Behavior must always be of the highest level of sportsmanship on the field.
- 2. Athletes must be responsible students and maintain academic standards in the classroom set by the Huron Valley Schools
- 3. Athletes should show respect for fellow students, teachers, administrators and staff
- 4. Positive behavior in school and in the community is of great importance.
- 5. Athletes are to be in the best physical and mental condition when participating as a member of an athletic team.
- 6. Student athletes are to abide by all the rules and regulations set forth in the High School Student Handbook and the Athletic Handbook.

REGULATIONS

- 1). Athletic Physical BEFORE a student will be allowed to participate in any practice, or competition, there must be a physical exam on file with the athletic director. The physical exam must detail the student's medical history and state that the athlete is approved for competition. The exam MUST BE SIGNED by either, a medical doctor (M.D.) or doctor of osteopathy (D.O.) or a physician's assistant (PA) or a nurse practitioner, (M.H.S.A.A. regulation I, sec. 3) and dated on or after April 15 of the previous school year. A parent or guardian signature is also required.
- 2). Academics Basic MHSAA standards require a student to have passed four classes from the previous semester in order to try out for a sport. During the present semester, the athlete must be enrolled in 20 credit hours of academic work to maintain eligibility (MHSAA reg. 1 sec 7 & 8). Eligibility checks are completed every regular grading period. In addition, Huron Valley Schools' standards require an athlete to carry a 2.0 average for his/her overall GPA, and/or for the previous semester, and/or for the previous card marking, and for the current card marking.
 - A. At the high school level, if an athlete is determined to be ineligible at one of the grade reports, he/she will be ineligible for a minimum of one (1) week unless a program of improvement (progress report) is instituted. If the student maintains a 2.0 average at the end of the week, eligibility is restored.
 - B. If an athlete fails to pass a minimum of four (4) classes, for the semester, he/she will be ineligible for the entire next semester.
- 3). <u>Attendance</u> In order to participate in any Athletic Department *PRACTICE OR CONTEST*, the athlete must be in school attendance for <u>four hours</u> on the day of the practice or contest. In order to participate in an Athletic Department practice or contest that takes place on a day when school is not in session, the athlete must be in attendance for four hours on the day preceding the day school is not in session.

- A. In extenuating circumstances, the Principal and Athletic Director, have the authority to prearrange exceptions to the attendance regulation. Examples include, but are not limited to: court appearances, death in the family, funeral attendance, and student activities. Late arrival to school or partial attendance is *NOT* considered an exception to this attendance regulation.
- B. Any athlete, who is suspended, (either out of school or in-school suspension) for violation of the policies and regulations of the student handbook, *WILL BE PROHIBITED FROM PARTICIPATION IN CONTESTS OR PRACTICES* on the day/days that the suspension is served.
- C. Athletes are expected to attend and participate in all practices** and team meetings, and carry out the directives of coaches.

 **Attendance at practice sessions is necessary to prepare both mentally and physically for contests. PRIOR arrangements should be made for any absence. Some contests and practices are necessary during school vacations. Student athletes need to look at these requirements prior to making a commitment to the team.
- 4). <u>Personal Appearance</u> Exemplary personal appearance is important and is to be encouraged. Individual coaches may establish a consistent or uniform dress policy on game days.
- 5). <u>Travel</u> Team members and coaches must travel to and from an away contest in authorized, school transportation. Any exception to this regulation will require direct communication between the athlete's parents/guardians and the coach. The parent / guardian must write out a request and submit it to the athletic director at least two days prior to the contest. No athlete may leave a contest with anyone other than a parent/guardian or his or her adult designee.
- 6). <u>Equipment</u> It is the athlete's responsibility to secure all equipment issued and to return all issued equipment at the conclusion of the season or pay the replacement costs for items not returned. An athlete may not receive athletic awards until all obligations are met.
- 7). Gross Misconduct A student shall not engage in acts of gross misconduct including, but not limited to, behavior, which is addressed in the student handbook such as acts of theft, extortion, vandalism, assault, sexual misconduct, and gross disrespect. This includes the misuse of Social Networks that are considered detrimental to the team or the Athletic Department. Violations will be dealt with on an individual basis and penalties will range from administrative intervention to exclusion from athletic activity/participation.
- 8). <u>Cumulative or gross misconduct</u>, including behavior which school officials consider conduct unbecoming of an athlete and a representative of the Huron Valley Schools. A conference will be held with the coach, athlete, athlete's parents or guardians, the principal and the athletic director to determine appropriate penalties. Depending upon the severity of the incident, penalties will range from suspension from athletic competition to dismissal from the squad.
- 9). <u>Violations of federal, state or local law/ordinance</u> including felony or misdemeanor acts other than minor traffic offenses. Conviction of said offenses is NOT necessary to establish a violation of the Athletic Code of Conduct, which will be determined through an independent school investigation. A conference will be held with the coach, athlete, athlete's parents or guardians, the principal and the athletic director to determine appropriate penalties. Depending upon the

severity of the incident, penalties will range from restitution, suspension from athletic competition or dismissal from the squad.

- 10). <u>Hazing activities of any type</u> are inconsistent with the educational process and are prohibited at all times. Hazing is defined as any willful act done by a student, whether individually or in concert with others, to another student for the purpose of subjecting such student to humiliation, physical abuse or threats of abuse, social or other ostracism, shame or disgrace. Permission (Consent), by an individual subjected to hazing does not lessen the prohibition. A conference will be held with the coach, athlete, athletes parents or guardians, the principal and the athletic director to determine appropriate penalties. Depending upon the severity of the incident, penalties may include a range, but are not limited to restitution, behavior intervention, suspension from athletic competition, dismissal from the squad, suspension, and/or expulsion (in accordance with Board Policy 5114)
- 11). <u>Violations of the Student Handbook</u>. Penalties are detailed in the Student Handbook. Should a fight occur during an athletic practice or competition, penalties as prescribed in the Student Handbook my also be enforced in addition to any league or MHSAA suspensions.
- 12). <u>Alcohol and Substance Abuse</u> Throughout an athlete's sports career (365 days), use, possession, attempting to possess, concealment, distribution*, sale or being under the influence of the following substances is prohibited:
 - a. tobacco or tobacco products in any form
 - b. alcohol or alcoholic beverages in any form
 - c. illegal or unauthorized drugs including, but not limited to, those substances defined as "controlled substances" pursuant to federal and/or state statute
 - d. steroids, human growth hormones, or other performance-enhancing drugs
 - e. substances purported to be illegal, abusive, or performance-enhancing, i.e., "lookalike" drugs
 - f. inhalants

* for the purposes of this section of the Athletic Code of Conduct, the term "distribution" includes the "hosting" of a party at which any of the following substances listed in Items a – f are knowingly available. It shall not be a violation of the athlete's code for a student to use or possess a prescription or patent drug when taken pursuant to a legal prescription issued by a licensed physician or for which permission to use in the school has been granted pursuant to Board policy. An athlete shall notify his/her coach if he or she is taking prescription medicine that could alter the behavior or affect the ability of the athlete to participate in the activity.

This policy is in effect for non-school related times during the school year and season of participation: example, Saturday parties, etc. This policy will not supersede the High School or Middle School Student Handbook.

13). <u>Limited Team Membership</u> - Once an athlete has made the decision to participate as a member of an athletic team for the Huron Valley Schools, any outside participation or competition in that sport during that season is prohibited (MHSAA reg. 1 sec 13a). If an athlete anticipates participating in a different sport outside the High School Athletic Department during a particular season, the high school coach must be informed of the outside participation at the beginning of the season.

- 14). <u>Proper Supervision</u> Athletes are NOT TO BE IN THE LOCKER ROOMS, THE GYMNASIUM OR THE ATHLETIC FACILITIES unless properly supervised by their coach. If a practice or game is not scheduled immediately after school, the athletes are to leave the building as soon as possible. Failure to abide by this regulation will result in disciplinary action.
- 15). <u>Coaches Regulations</u> Individual coaches may institute other regulations for their particular sport.

Violations of the Athletic Code of Conduct

Level I Violations:

- When a student/athlete is disqualified (suspended) during a contest, that student shall be withheld by his/her school from competition per MHSAA policy.
- Conduct detrimental to Huron Valley Schools/Athletic Teams. Actions included but not limited to: inappropriate social media use, spectator behavior, conduct on school grounds, etc...

Level I Penalty Enforcement:

First Violation Penalty:

After confirmation of the first violation, the student will be suspended immediately, **not to exceed 10%** of the regular season contests.

Second Violation Penalty:

After confirmation of the second violation, the student will be suspended immediately from contest not to exceed 20% of the regularly season contests in the sport in which the student is a participant.

Third Violation Penalty:

After confirmation of the third violation, the student will be suspended immediately from contests **not to exceed 50%** of the scheduled contests in the sport in which the student is a participant. \cdot

Level II Violations (On or Off School Grounds):

- Hazing: Intentionally creating peer pressure upon another person or inducting a person into membership in a group by exacting unnecessary or disagreeable acts from the person, by harassing or by use of abusive or humiliating tricks.
- Fighting: as defined in the "Student Code of Conduct."
- Smoking, Vaping, use and/or Possession of a Tobacco Product: as defined in the "Student Code of Conduct."
- Consumption or possession of alcohol: as defined in the "Student Code of Conduct."
- Charge or convicted of a misdemeanor

Level II Penalty Enforcement:

First Violation Penalty:

After confirmation of the first violation, the student will be suspended immediately from a **not to exceed 20%** of the regular season contests in the sport in which the student is a participant.

• Student Athlete will be given the opportunity to reduce their suspension by 50% by completing an outside rehabilitation program mutually agreed upon

by the school administration and athlete's parents/guardian. Conditions of completion:

- o All expenses are paid by the student-athlete's family
- o If set program is not completed within allotted time frame, the student-athlete will complete the rest of the 20% suspension effective immediately
- Student athlete will be eligible to compete while completing the program if it falls within the allotted time frame and the first 50% of suspension has been fulfilled.

Second Violation Penalty:

After confirmation of the second violation, the student will be suspended immediately from a **not to exceed 50%** of the regular season contests in the sport in which the student is a participant.

Third Violation Penalty:

After confirmation of the third violation, the student will be suspended from athletics immediately for **twelve (12) months** from the date of the infraction.

Level III Violations (On or Off School Grounds):

- Use/possession of Illegal Drugs/Paraphernalia: See "Student Code of Conduct."
- Sale/distribution of any substance for illicit purposes: See "Student Code of Conduct."
- Conviction of a felony, or in some cases, being charged with a felony.

Level III Penalty Enforcement:

First Violation Penalty:

After confirmation of the first violation, the student will be suspended immediately from a **not to exceed 50%** of the regular season contests in the sport in which the student is a participant.

- Student Athlete will be given the opportunity to reduce their suspension by 50% by completing an outside rehabilitation program mutually agreed upon by the school administration and athletes parents/guardian and weekly drug testing at the expense of the student-athlete's family. Conditions of completion:
 - o All expenses are paid by the student-athlete's family
 - o If set program is not completed within allotted time frame, the student-athlete will complete the full suspension
 - O Student athlete will be eligible to to compete while completing the program if it falls within the allotted time frame and the first 50% of suspension has been fulfilled.

Second Violation Penalty:

After confirmation of the second violation, the student will be suspended from athletics immediately for **twelve (12) months** from the date of the infraction...

Third Violation Penalty:

The student-athlete found in a third violation shall be denied athletic participation for the **remainder of their high school (middle school) athletic career**.

CORRECTIVE MEASURES

Any of the following corrective actions may be used depending upon the frequency and severity of the violation.

- 1. Coach and athlete meeting.
- 2. Parent conference with coach and building administrator and/or the Athletic Director.
- 3. Suspension from competition. The athlete will be required to participate in all practices and attend all contests, but will not be allowed to dress or participate in the contests.
- 4. Suspension from the team for the remainder of the season.
- 5. Suspension from all athletic department programs for the remainder of the semester or school year.

Any athlete not completing a season of competition due to academic or disciplinary action will *not receive an award* for that sport, from the Athletic Department, its programs, or coaches.

REVIEW AND APPEALS PROCEDURES INVOLVING CODE OF CONDUCT VIOLATIONS

Athletes will have the opportunity for review concerning corrective actions taken by the coach, athletic director, or principal.

Steps for review:

- 1. The athlete must have met with the coach involved to try to solve the problem.
- 2. The athlete may request a review by the Athletic Director. This request must be in writing. This action must take place within three (3) school days of the action taken by the coach. At this point the Athletic Director will arrange a meeting with the coach, the athlete, and the parents. This meeting shall take place within three (3) school days of the request review.
- 3. After step 2, the athlete may request a review by the Principal. A written summary of the Principal's decision will be forwarded to the athlete and the parents within three (3) school days of this meeting.
- 4. If no resolution is reached, the Athletic Director will convene a meeting before the Athletic Appeals Committee. That committee will be composed of the building Principal, an Assistant Principal, and Counselor. The decision rendered is final. The Athletic Director is a non-voting member at this meeting.

GENERAL ATHLETIC DEPARTMENT CONFLICT RESOLUTION PROCEDURE

When a person (student-athlete or parent) has a question, or concern, or complaint regarding an athletic situation not involving the Athletic Code, the following lines of communication have been found to be most effective:

Start with the source – talk directly with the coach in question in private, face to face, away from the practice site. A telephone call may be necessary to arrange an appointment.

- 1. If necessary, speak with the head coach of the sport involved
- 2. If necessary, speak with the athletic director
- 3. If necessary, speak with the principal

All concerns must be heard at the lowest possible level before intervention by a higher authority can occur.

Realizing that both parenting and coaching are extremely difficult vocations, the list below presents communication guidelines both for parents and coaches:

Communication parents expect from their child's coach

- 1. Philosophy of the coach
- 2. Expectations the coach has for their child as well as the team
- 3. Locations and times of all practices and contests
- 4. Team requirements as well as special equipment, out-of-season conditioning
- 5. Discipline that may result in the denial of their child's participation

Communication coaches expect from parents

- 1. Concerns expressed directly to the coach
- 2. Notification to the coach of any schedule conflicts well in advance
- 3. Specific concerns regarding the coach's philosophy and/or expectations

Appropriate concerns to discuss with the coach

- 1. The treatment of their child both mentally and physically
- 2. Ways to help their child improve
- 3. Concerns about their child's behavior

Inappropriate concerns to discuss with the coach

- 1. Playing time
- 2. Team strategy
- 3. Play calling
- 4. Other student athletes

DUE PROCESS

- Administrators are expected to investigate all alleged violations of the Athletic Handbook. The parent of a student that is being investigated for a violation should be notified as soon as possible once it has been determined that a violation has been committed. Disciplinary action may be imposed by an informal hearing in which the student is advised of the Athletic Handbook violation with which he/she is charged and the evidence supporting the charge.
- The student is given the opportunity to present his/her version of the alleged incident(s) during the informal hearing. When a student is interviewed regarding an alleged incident, that student is to be removed from class for the shortest time possible, however, investigation time may be extended due to the number of students being interviewed and the complexity of the issues involved.
- Parents should understand that administrators have many responsibilities and questioning may be delayed due to those other responsibilities. If a student is to be detained for a period longer than 30 minutes, school work will be secured from the teacher of the class being missed. Whenever possible, investigations should be done after school hours which may affect attendance at after-school activities, but not impede classroom participation At the discretion of the coach or athletic director, parents and other persons may be permitted to attend the informal hearing or otherwise provide information which will assist in the resolution of the charge.
- Upon the conclusion of the informal hearing, if it is determined that the student has not violated the handbook, the charge shall be dismissed and all documents reflecting the charge will be destroyed.
- Upon the conclusion of the informal hearing, if it is determined that the student has violated the training rules and conduct, consequences as outlined within the handbook shall be imposed. Reasonable efforts shall be made to notify the parent or guardian by telephone, letter, or personal contact of the student consequences and the reasons for the consequences.
- A written record of such contact shall be made in all cases where a student is withheld from competition. The Police Liaison officer may not question a student athlete alone, unless the incident is solely a police issue. All investigations and discipline under this Athletic Handbook will be handled in a confidential matter. At no time will discipline issues regarding a student be discussed with other students or parents.
- Any athlete not completing a season of competition due to academic ineligibility, disciplinary action or voluntarily quitting the team will not receive an award for that sport from the Athletic Department, its programs, or coaches.

AWARDS

The Athletic Department will grant the following awards:

<u>Freshman</u> athletes shall receive a freshman certificate of participation after successfully completing their first season of competition in that sport

<u>Junior Varsity</u> athletes shall receive a certificate of participation after successfully completing their season.

Varsity

- * Any athlete who successfully completes a first season of varsity level competition, and meets any other requirements determined by the head coach, shall be awarded a chenille varsity letter.
- * Any athlete who has already been awarded a varsity letter who then successfully completes another season of varsity competition in a DIFFERENT SPORT, shall receive a varsity certificate.
- * The Athletic Department/High School will honor a senior athlete for each of the following awards: Male Athlete of the Year, Female Athlete of the Year, Male Academic Athlete of the Year and Female Academic Athlete of the Year.
- *Lakeland/Milford Athletics 3 Sport Patch

Lakes Valley Conference Awards:

Medals awarded for First Team All-League selections.

LVC Scholar athlete patches awarded to athletes with a cumulative G.P.A. of 3.25 or higher – grades 10-12. (One time during an athletes sports career)

LVC 3 – Sport Patch

MHSAA Awards:

The Michigan High School Athletic Association will present championship medals and individual medals during all phases of their state tournament competitions. These awards are presented to District, Regional, and State Championship and State Runner-Up teams.

Statement of Compliance with Federal Law

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disability Act of 1990, and the Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Huron Valley Schools that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination during any program, activity, service or in employment, for any reason prohibited by law. For information contact the Interim Assistant Superintendent of Administrative Services and Human Resources, 2390 S. Milford Road, Highland, Michigan 48357.

Family Educational Rights and Privacy Act

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

- 1. The right to inspect and review the student's education records within 45 days of the day the District receives a request for access. Parents or eligible students should submit to the school principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- 2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading. Parents or eligible students may ask Huron Valley Schools to amend a record that they believe is inaccurate or misleading. They should write the school principal [or appropriate official], clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the District decides not to amend the record as requested by the parent or eligible student, the District will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- 3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the District has contracted to perform a special task (such as educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. The district also forwards education records to other agencies or institutions that have requested the records and in which the student seeks or intends to enroll.
- 4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office U.S. Department of Education

Compliance with State and Local Laws - Reporting to Local Police

Huron Valley Schools will comply with all laws and acts within the state of Michigan. In compliance with MCL 380.1308 and the Michigan School Safety Response Guide, Huron Valley Schools will report certain incidents of student misconduct to local police agencies within the limits of the Family Educational Rights and Privacy Act.